

## **Report to Desert Foothills Lutheran Church From the 2023 Nominating Committee**

Through this report, the Nominating Committee fulfills its obligations as established under section 7.1 of the 2016 Desert Foothills Lutheran Church Bylaws.

This report summarizes the Nominating Committee's search and selection of candidates for Governance Council and the Endowment Committee, the positions for election at the 2023 Annual Voter's Assembly, announces the nominations for those elections, and includes a summary of the Nominating Committee's actions in 2023.

The 2022 Nominating Committee members Lynn Williams, Tami Fruhling, Alan Steffe and Craig Robinson, as the Committee Chair, continued to serve throughout 2023, along with the addition of new member Cheryl Scofield. Prior to the submission of this report, we were notified that Alan Steffe was no longer an active member of the congregation. The candidates that the Nominating Committee are forwarding for consideration by the congregation were selected during the time that we had all 5 members actively serving.

The committee was assembled in May 2023 and immediately began the candidate identification and selection process. The committee team members brought different perspectives to the team, and the presence of the Holy Spirit, like prior years, was felt throughout the selection process.

### **Governance Council**

The Governance Council consists of five (5) members elected to two-year terms with the possibility of election to three (3) terms. The current members are:

- JJ Kieley, Chair - Completing the first year of his 1<sup>st</sup> term.
- Marlene Halden, Secretary - Completing the second year of her 1<sup>st</sup> term.
- Gwen Shaneyfelt, Treasurer - Completing the first year of her 1<sup>st</sup> term.
- Jay Jasper, Member – Completing the first year of his 2<sup>nd</sup> term.
- Bob (Robert) Petersen, Member – Interim member due to the resignation of Mark Torre

Thorough interviews were conducted to confirm that the candidates had the required qualifications for the roles for which they were being nominated. The Nominating Committee evaluated the results of the interviews and is nominating the following slate to the Voters' Assembly in compliance with section 7.1.4 of the 2016 Desert Foothills Lutheran Church Bylaws.

When the Nominating Committee was notified of the vacancy on the Governance Council, the Nominating Committee, per Bylaw 4.1.3, recommended that JJ Kieley should move into the Chair position, and that the prior designated Governance Council alternate, Bob Petersen, would step in for the remainder of the year to fill the vacant Member position. Due to work and travel responsibilities, it was noted that Bob would fill the role only through the end of 2023.

After considering or reviewing 15 potential candidates to fill the vacant Governance Council position, the Nominating Committee unanimously decided to nominate Julian Fruhling to fill the Member position.

If a vacancy were to occur during 2024, the Nominating Committee recommends Beth Schreiber Deam, as a fully vetted and qualified candidate, fill the vacancy.

If the congregation approves the slate of candidates at the December voters meeting, the Governance Council will be:

- JJ Kieley, Chair, continuing service in 2024 in the second year of his 2<sup>nd</sup> term.
- Marlene Halden, Secretary, continuing service in 2024 in the first year of her 2<sup>nd</sup> term.
- Gwen Shaneyfelt, Treasurer, continuing service in 2024 in the second year of her 1<sup>st</sup> term.
- Jay Jasper, Member, continuing service in 2024 in the second year of his 2<sup>nd</sup> term.
- Julian Fruhling, Member, starting 2024 in his first year of his 1<sup>st</sup> term.

### **Endowment Committee**

The Endowment Committee also consists of five (5) members. One is filled by the Treasurer of the Governance Council, the other four (4) positions are filled by election to four-year terms. The committee selects its Chair from among its membership. Members of the committee are limited to two (2) terms.

Current members, and the year their terms end, are:

- Susan Richard, serving as the Chair of the committee, is serving her third year of her 1<sup>st</sup> term.
- Gwen Shaneyfelt, serving by virtue of her position as Treasurer of the Governance Council.
- Ted Rockwell is serving the second year of his 1<sup>st</sup> term.
- Jeff Patton is serving the third year of his 1<sup>st</sup> term.

The committee was tasked with filling the vacancy left with the resignation of Sandra Torre from the Endowment Committee. Kevin Bandemer was interviewed and nominated to fill the opening on the Endowment Committee.

If a vacancy were to occur during 2023, the Nominating Committee recommends that Janet Holt, as a fully vetted and qualified candidate, fill the vacancy.

If the congregation approves the slate of candidates this fall, the Endowment Committee will be:

- Susan Richard, Chair, continuing service in 2024 entering the fourth year of her 1<sup>st</sup> term.
- Gwen Shaneyfelt, serving by virtue of her position as Treasurer of the Governance Council.
- Ted Rockwell, continuing service in 2024 entering the third year of his 1<sup>st</sup> term.
- Jeff Patton, continuing service in 2024 entering the first year of his 2<sup>nd</sup> term.
- Kevin Bandemer, beginning in 2024, the first year of his first term.

Biographies for Julian Fruhling and Kevin Bandemer can be found below:

## **Julian Fruhling**



Julian has been a long-time member of DFCL since 2000. He has been married to his Tamara for 39 years, and has been blessed with a daughter, Stephanie.

Julian has a long lineage of service to DFCL, having previously served in various roles. From 2009 to 2010, he was a member of the Strategic Planning Committee. From 2012 to 2016 Julian served as the President of DFCL.

Numerous other service opportunities fill up Julian's history. From 2006 to 2015, and 2018 to 2022, Julian served as the Director of the LCMS Pacific Southwest District (Southern California, AZ, NV) and concurrently served as the Chairman of the PSW finance committee for the Lutheran Church Extension Fund (LCEF).

His business and financial acumen have been prominent in Arizona. From 1990 to 2004 he served as the President and CEO of Scottsdale-based Founders Bank. 2004 saw him as a co-founding member of Avion Holdings. From 2005 to 2012 he was President and CEO of Legacy Bank of Arizona/Enterprise Bank and Trust. His tenure at Western Alliance Bank from 2012 to 2020 saw him finish up his work there as the Senior Vice President/Head of Corporate Banking.

## **Kevin Bandemer**



Kevin has been attending DFCL since 2021. Happily married to wife Mandy, he has been blessed with two young sons Charlie (4) and Silas (8).

Originally from the Chicago, Illinois area, Kevin and his family have resided in Scottsdale since 2021. Kevin's career has seen him progress from being a business analyst at Staples Advantage to his current role as Enterprise Sales Executive with Elemica.

Kevin has been seeking to find ways to step into service roles during his time at DFCL. You will see Mandy and him frequently serving to clean up the coffee and snack items after the 10:30 service, and he is looking forward to using his sales skills to help the Endowment Committee in its mission to grow the fund to provide further ministry at DFCL.

In free time, Kevin likes to chase his boys around their t-ball and soccer activities and enjoys hiking and camping in the Arizona mountains.

During his time in Chicago, the Bandemer family attended Crossroads Lutheran Church in Chicago.