



GROWING LEGACY
FOR THE GOSPEL

FREQUENTLY ASKED QUESTIONS

UPDATED JANUARY 30TH, 2022

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WHAT IS THE GROWING LEGACY FOR THE GOSPEL CAMPAIGN?

The congregation entered into a partnership with The Lutheran Church Extension Fund, Ministry Solutions, to review our mission and ministry plans. This led to the development of a three-year Immeasurably More Capital Campaign designed to raise additional funds, over and above current giving, in support of ministry projects that will enhance our congregation's future ministry as we "are privileged to share Jesus' love with present and future generations."

WHAT IS THE TIMELINE FOR THE GROWING LEGACY FOR THE GOSPEL CAMPAIGN?

We have been led by our LCEF consultants through a Ministry Clarity process and our Immeasurably More Consultants, Rev. Billy Brath and Rev. Dr. Eric Kennaugh. They are working with our Leadership Team to launch our GROWING LEGACY for the GOSPEL campaign with the INFORM PHASE. Our launch date is Sunday, January 9, 2022. Additional Forums, newsletters, brochures and other information will be provided to keep the congregation fully informed about the campaign. Your insights, questions, comments, and prayers will be so important to God's blessings in this campaign.

The INSPIRE PHASE will begin on Sunday, February 6, 2022, culminating with a congregational COMMITMENT CELEBRATION SUNDAY on March 6, 2022, when all members are invited to return three-year commitments to the GROWING LEGACY for the GOSPEL campaign. During the INSPIRE PHASE, the congregation is invited to pray and grow in faith through a series of Bible studies, events, and sermons. The three-year giving period will begin with IMPACT Sunday on March 27, 2022. Gifts will be received through March 2025.

WHAT ARE THE INITIAL MAIN FOCAL POINTS OF THE GROWING LEGACY FOR THE GOSPEL CAMPAIGN?

Through prayerful consideration of the congregation's feedback received at the vision event in September 2021, the Vision Team discerned where God was leading Desert Foothills in three main areas:

- Improvements to the worship venues
- Expanding our ability to serve children, youth, and families
- Expanding our ability to accommodate more community groups

WHAT ARE THE CURRENT MISSION AND MINISTRY GOALS THAT HAVE EMERGED FROM THE GROWING LEGACY FOR THE GOSPEL CAMPAIGN?

The mission of Desert Foothills will be strengthened and enhanced as the congregation focuses on:

Current Facilities:

- Re-purpose and improve current facilities to strengthen existing ministries and community outreach by expanding and updating our beautiful Sanctuary for our traditional worship services and hosting weddings and funerals.
- Provide dedicated children's space and more effectively utilize the old fellowship hall and kitchen.

These improvements will create new opportunities for our existing facilities to serve our congregation and neighbors, providing available gathering spaces for community events, group activities, worship, receptions and other events. Adding bathrooms and improving the playground at the preschool are upgrades that will enable us to better serve our community.

New Facilities:

- Construction of a new, Contemporary Worship venue to connect to young families and provide a concert venue for North Scottsdale.
- Construction of a new Family Life Center that will provide recreation spaces for community events, sports leagues, and meetings. This will also greatly enhance ministries to our own children, youth, and preschool families every day of the week.

New Monument Sign

Add a new monument sign so that tens of thousands of passersby on Scottsdale Road will be aware of all God is doing when they see the new sign that welcomes and invites them to be a part of our community.

Sound

Update and improve sound, audio, and musical equipment that will enhance worship spaces for all ages.

Outdoor Gathering Spaces

Provide new, large Outdoor Gathering Spaces to allow for church and community groups to come together in person to meet outside while enjoying our amazing climate.

Parking/Traffic Flow

Increase number of parking spaces; Improve traffic flow around campus; Create a clear main entrance to the buildings on the campus.

Columbarium

Build out the columbarium in our Memorial Garden for family members to inter loved ones.

WHY IS IT SO IMPORTANT FOR ALL MEMBERS TO PARTICIPATE IN THE GROWING LEGACY FOR THE GOSPEL CAMPAIGN?

Every person, every prayer, every talent, everyone's time and gift is important. The success of our Campaign relies on everyone. This is not about equal giving but equal sacrifice. People of all ages can be blessed by learning to give generously and trusting God to provide for our needs. Your prayers to God and reflection will guide you to what is appropriate for you.

WILL ANYONE TELL ME WHAT TO GIVE?

No. Every member is encouraged to reflect and pray on God's blessings, responding as the Holy Spirit leads and guides you. We lift up our faith in a God who promises "immeasurably more than we can ever ask or imagine!" We invite giving that is over and above your current offerings, trusting God to bless sacrificial gifts that are cheerful, joyfully, and generously given in response to His love.

WHO'S ON THE COMMITTEES?

There are two committees functioning in sync with one another. The first is the Building Committee of which our members are Jeff Garrett, Rod Register, Kimberly Billmyer, Chuck Krahl, and Melissa Janssen. The second is the Capital Campaign Committee which includes Lonnie Mahrt, Craig and Michelle Robinson, Michelle Jacobsen, Rachel Geneser, Rachel DaPena, Patty Wendel, Alex and Lynn Williams, Barbra Floyd and Stacy Horn.

IS OUR CAMPAIGN BASED ON A "BUILD IT AND THEY WILL COME" PHILOSOPHY?

No. Our Strategic Ministry Plan lays out a comprehensive plan for growing our congregation to a large church (800+ average worship attendance). Like a three-legged stool, Staffing, Ministry (Programming), and Facilities are the three key, budgeted components. A brand-new gym with no ministries planned and no staff to lead, will attract no one. Just as, a great staff and detailed plans to host a basketball league will not be successful without a gym in which to play. There are similar analogies for every Ministry Pillar from worship to preschool. Facilities are tools, very powerful tools for the staff and ministries to connect people to Jesus.

Many of the capital improvements in this campaign are to eliminate current barriers to growth. Our parking, contemporary worship services, and preschool classes are presently limited by the facilities we currently have. In those cases, "build it and they will come" is true because the staff and programming are already in place to accommodate larger numbers of people.

WHAT'S BEEN DONE TO ENSURE WE ARE, IN FACT, LISTENING TO GOD'S WILL FOR US?

Through prayerful consideration of the congregation's feedback received at our congregation's vision and discernment event in September 2021, Pastors Mark's and Jeremy's prayerful leading through the study of God's Word, and the work of our Vision Team in Fall 2021, God is continuing to lead His people at Desert Foothills into the mission field of North Scottsdale to reach the lost and broken in our midst. God reminded us that He is calling us to faithfully and regularly worship Him and spend time in His presence through prayer and study of His Word during the week. Through these, He will inform His people in the many ways they can serve those in need by building trusting relationships with them and ultimately being the means He uses to proclaim the gospel through our words and deeds. The Vision Team also looked at ways we can better utilize the many blessings God has already provided to do His work in His creation.

FACILITIES

HOW WILL THE RESULTS OF THE CAMPAIGN EXPAND OUR MINISTRY?

Investing in renovations of existing facilities will allow us to make better use of existing spaces throughout the campus. Building new facilities will allow us to have state-of-the-art worship facilities, children's spaces, youth spaces, and community center facilities. It will allow us to open up our campus to community groups from music and theater to sports leagues and small groups. It will allow us to share Christ's love through hosting counseling services and classes to address marriage and family-life challenges, substance abuse and recovery groups, life skills education (e.g. budgeting, health, healthy cooking). We will become more widely known as "THE place for care and community," where people can gather to improve their lives while at the same time experiencing the love of Christ.

HOW LARGE ARE OUR CURRENT FACILITIES?

Sanctuary: 8,900 sq. ft.
Preschool: 6,062 sq. ft.
Worship Center: 6,675 sq. ft.
Total: 21,637 sq. ft.

HOW LARGE WILL OUR NEW FACILITIES BE?

Sanctuary: 12,500 sq. ft.
Preschool: 6,200 sq. ft.
Children's Ministry: 6,675 sq. ft.
New Worship Center: 9,337 sq. ft.
New Family Life Center: 13,415 sq. ft.
Total: 48,127

WHAT WILL THE NEW CAPACITY BE FOR OUR FACILITIES?

Sanctuary: expanding seating capacity from 215 to 380
New Worship Center: expands our seating capacity from 175 to 400
Preschool: increasing the square footage of our children's ministry space with the hope of expanding enrollment capacity
Parking: increasing our parking spots from 153 to 270

WHEN WILL THE RENOVATION/CONSTRUCTION WORK BEGIN?

Getting plans approved through the City of Scottsdale is estimated to take one year. So groundbreaking could be January 2023.

HOW LONG WILL THE RENOVATION WORK AND NEW CONSTRUCTION TAKE TO COMPLETE?

Building out all three phases will take approximately 14 months, so dedication could be as soon as Easter 2024.

WHERE WILL WE WORSHIP WHEN THE SANCTUARY IS BEING RENOVATED?

Under the current phased approach, services would be held in the new Contemporary Worship Center. Disruptions during construction are unavoidable, but great care will be given to ensure operations, like preschool and worship, will continue throughout construction.

HOW WILL THE FAMILY LIFE CENTER BE UTILIZED BY SENIOR MEMBERS OF OUR CONGREGATION AND THE COMMUNITY?

The new facility will provide space for our growing Senior Ministry programs. Programming will include weekly onsite exercise classes (chair yoga, stretching, etc.); open gym for daily walking; indoor Pickleball; organized card/dominoes games; monthly bingo; quarterly/monthly speaker luncheons; on-site parish nurse program.

WHO WILL OVERSEE THE MAINTENANCE OF THE NEW FACILITY?

A staff position for Facility Manager is included in the Strategic Ministry Plan for FY24.

HOW WILL DFLC BE SUCCESSFUL IN OBTAINING DESIRED CITY OF SCOTTSDALE APPROVAL FOR PLANNED FACILITY IMPROVEMENTS?

We have already begun these efforts under the leadership of our architect, Steve Barduson. The initial meetings with the City have been very positive and progressive. Our architect has designed over 100 churches and has worked with the City of Scottsdale to build many in Scottsdale, including the Highlands Church. The City planners are on a first-name basis with him. In addition, we have partnered with a local construction firm, Concord, who has worked with Steve before, built many churches and schools in the valley.

WILL THE CITY OF SCOTTSDALE APPROVE THIS FACILITY PLAN?

The voters appropriated money to construct a sports court, and the City of Scottsdale has delayed and complicated approval for a year now.

Our architect presented the master plan to the City's multiple permit and zoning leaders, and we have received preliminary approval for everything.

SCHOOL

HOW WILL THE CAMPAIGN LOOK TO IMPROVE OUR PRESCHOOL?

Updating paint, carpet, etc. will enhance our curb appeal to prospective families. The kindergarten classroom needs bathrooms. The preschool needs a new playground. The outdoor sink and lower playground pony wall will be a great help to our teachers. Adding classroom space in the Children's Ministry Building will increase capacity.

WILL WE BE ABLE TO INCREASE ENROLLMENT AT OUR PRESCHOOL WITH THESE NEW FACILITIES, OR COULD WE EXPAND THE PRESCHOOL TO INCLUDE OLDER GRADES?

The renovations of the current Worship Center into a new Children's Ministry Building will add three large classrooms with a large fourth open space. This easily increases the capacity of our preschool and Kindergarten classes. There are no strategic plans to add higher grades over the next five years, but if opportunities present themselves, this renovated building and the gym would be some of the necessary tools to add grades to our school.

WILL OUR SCHOOL FAMILIES BE INVITED TO PARTICIPATE IN OUR CAPITAL CAMPAIGN?

Yes. Our parents love our school, and some families have already made donations toward the new preschool playground.

FINANCIAL

WHAT IS OUR OVERALL FUNDRAISING GOAL DURING THIS CAMPAIGN?

Our goal has been laid out in a three-phase approach. Our original goal, a praise goal, and a hallelujah goal. This breaks down to \$8 Million (Original Goal), \$12 Million (Praise Goal), and \$16 Million (Hallelujah goal). Our Original goal affords us the opportunity to build with the assistance of additional funding from the Lutheran Church Extension Fund. Our Praise Goal allows us to build with minimal to no outside assistance. And our Hallelujah Goal allows us to build without any outside assistance, while also paying off all current debt.

HOW MUCH MONEY COULD BE SAVED BY BUILDING IT ALL AT ONCE?

If we could build out the master plan now, the cost would be \$15,000,000. So building it all at once would save at least a million dollars just in construction costs.

IF THE CONSTRUCTION OF THE MASTER PLAN IS PHASED, WHAT WOULD BE BUILT IN EACH PHASE?

Phase 1: The new Contemporary Worship Center, the refresh of the preschool and children's building, most of the parking upgrades, and site work.

Phase 2: The expansion of the Sanctuary, addition of the choir room, nursery classrooms, removing the offices to make a connected lobby between the worship venues, and complete the parking and cloister/courtyard.

Phase 3: The new Family Life Center, which includes a Youth Room, Meeting Rooms, and Church Offices.

WHAT IS THE TOTAL CURRENT OUTSTANDING DEBT?

Our church has two original mortgages through LCEF totaling \$1 Million.

WHAT IS OUR MONTHLY/ANNUAL DEBT SERVICE?

Approximately \$10,700/month, or \$128,400 annually.

WHAT PERCENTAGE OF OUR TOTAL BUDGET IS MADE UP OF DEBT SERVICE?

Ten percent

HOW MANY MEMBERS DO WE HAVE, AND WHAT IS THE DEBT LOAD PER MEMBER AT THE 'ORIGINAL GOAL' LEVEL?

Upon reaching the original goal of \$8 million, the congregation will decide if barrowing \$4 Million to complete Phase 2 is prudent. If so, with 427 members, the debt load per member would be \$9,368. However, the commitment to this campaign is not one of equal giving, but equal sacrifice.

SHOULD I REDUCE MY TITHE/REGULAR OFFERINGS TO THE GENERAL FUND TO SUPPORT THE CAPITAL CAMPAIGN?

No. The Capital Campaign is a three-year commitment to give above our regular offerings. The ministries of the church will continue during the capital improvements taking place over the next three years.

WHAT IS THE TIMELINE FOR OUR CAPITAL CAMPAIGN?

Three years. We will give our First Fruits on March 27, 2022, and our commitments will go through March 2025.

HAS THE FUNDRAISING CONSULTANT ASSESSED THE FINANCIAL CAPABILITY OF THE CONGREGATION?

Yes. The Lutheran Church Extension Fund forecasts a congregation's giving for a capital campaign. These estimates are based on (among other things) the yearly budget of a congregation. Appropriate steps have been and will continue to be taken to ensure we are aiming at the correct financial goal under the advisement of our consultant.

WILL A PHASED APPROACH BE CONSIDERED?

The building committee and architect have developed a master plan that will provide tools for all aspects of ministry here at Desert Foothills. At the same time, they have been exploring a phased approach that emphasizes growing the church, reaching young families, and serving our community. Designing and executing a building plan that is both financially responsible and executed in a timely manner is a key factor for the least amount of ministry disruption in both the near- and long-term plan.

WHAT ARE THE NEEDS THAT WILL DETERMINE FACILITY PHASES AND THEIR PRIORITIES?

First and foremost, all facility decisions will be made based on our mission, more importantly on the Great Commission itself. Second, both phases and priorities will be subject to the needs of our members and the needs of our community. We seek to both continue to train and build up our own disciples while also bringing new ones into the fold. Third, we will need to explore practical implementation. For example, we cannot be building a new space of worship while also renovating our current house of worship and thus have nowhere to worship!

WHAT CAN I DO TO HELP?

This is a "congregation-wide" campaign. We are asking every member to commit dollars and hours to focus and strengthen the ministries that will enable us to "share Jesus' love with present and future generations." We need your steadfast prayers. Pray that God helps you discern His vision of what Desert Foothills will be like 25 years from now. Pray that God helps you discern how you will generously support this campaign which will allow Desert Foothills to reach any and all in our community who are lost.

WHAT WAYS CAN I CONTRIBUTE?

You will receive a Giving Guide that serves as an excellent way for you to envision a three-year commitment that positions and strengthens Desert Foothills to move boldly forward in mission. Givers at every level are valued and valuable. You may choose on your commitment card to contribute weekly, monthly, one-time, or multiple gifts, lead gifts, contributions from qualified retirement distributions, stocks, and other assets and resources God has provided. We do ask that you return a commitment card so that we can thank you for your gifts and celebrate the overall results with all the members as we reach the giving goal.

WILL THE COMMUNITY BE CHARGED A FEE FOR USING THE FACILITIES?

No. At least that is the current plan. Plans can, of course, change.

According to current legal advice, if a church charges fees for use of its facilities, then it cannot discriminate on who uses the facilities, i.e. it is operating like a business. If the church offers its facilities to the public, it can discriminate because it is acting like a nonprofit. (Alliance Defending Freedom)

HOW WILL THIS NEW CONSTRUCTION AFFECT OUR INSURANCE?

Currently, our insurance costs \$12,700 annually. Based on additional square footage, insurance cost could increase by \$12,000 annually.

HOW MUCH MORE WILL UTILITIES COST?

Currently, our utility costs are \$35,000 annually. Most of that (\$24,000) is electricity. If we include solar-covered parking in the capital improvements, the electricity generated could offset the increases in electricity needs for the additional buildings.

ADDENDUM I

JANUARY 15TH, 2022

HOW BIG ARE THE NEW KITCHEN FACILITIES AND WHERE ARE THEY LOCATED?

The kitchen area is being modified for better functional flow and for additional storage and pantry space, thus almost doubling the function of the kitchen.

WHAT OTHER CHURCHES ARE SEIZING OPPORTUNITIES WITHIN THE COMMUNITY SIMILAR TO THOSE WE ARE SEEKING? WHAT SUBSTANTIAL EVIDENCE HAVE THEY SHARED THAT DRIVES THEM TO DO SO?

We are not aware of any churches that have expanded their community outreach on Scottsdale Road from the 101 to Carefree Highway.

WHAT ACTIVITIES ARE OTHER CHURCHES IN OUR COMMUNITY ARE OFFERING THAT HAVE CREATED GROWTH FOR THEIR CONGREGATION?

Word of mouth is still consistently the top reason for the growth of the congregation, but others have added contemporary services, community events, and children's ministries.

WHAT IS THE AVERAGE ANNUAL ATTENDANCE DATA FOR 2016-2021, FOR THE TRADITIONAL WORSHIP SERVICE COMPARED TO THE CONTEMPORARY SERVICES?

2015: Traditional: 140

Contemporary: 62

2021: Traditional: 161

Contemporary: 100

Plus we now have 200 people worshipping with us every Sunday online!

COULD COMPLETING THE PICKLEBALL/SPORTS COURT EARLIER IN OUR CONSTRUCTION PROCESS BE ONE IMMEDIATE WAY TO INCREASE AWARENESS OF OUR DESIRE TO CONNECT WITH THE COMMUNITY?

The fastest path to getting approval for the pickleball/sport court is to include it in this master plan.

HOW HAS THE ISSUE OF INCREASED DAILY TRAFFIC RELATED TO THE SCHOOL DURING BUSIER DAYLIGHT HOURS BEEN RESOLVED WITH THE CITY OF SCOTTSDALE?

Our architect and engineers have already been in conversations with the City of Scottsdale. Mitigating options will need to be decided on our end before bringing a proposal to the City.

WHAT AMOUNT HAVE WE FACTORED IN FOR CONSTRUCTION OVERRUN OVER THE THREE YEARS?

The general contractor has included that cost in their quote. For example, the \$16M project has a contingency of \$1.5M.

WHAT PLANS EXIST FOR AN ALTERNATIVE TO PHASE 1, PHASE 2, AND PHASE 3, IF NOT ENOUGH MONEY IS RAISED? WILL PLANS FOR PHASE 2 AND PHASE 3 BE SEVERELY ALTERED?

They would be pushed further out timewise. The design team has options for intermediate growth for smaller project sizes, but the full build out of all three phases would occur later, when additional money has been raised.

COULD WE LEGALLY ACCEPT DONATIONS FROM COMMUNITY RENTALS TO ALLOW THEM TO SHARE THE COST OF MAINTENANCE AND/OR CLEANING?

We already do. Every group who uses our facilities donates to our congregation.

WILL THE NEW WORSHIP CENTER HAVE A PLACE TO PREPARE COMMUNION AND BAPTISMS TO INCLUDE PLUMBING FOR SINKS....ONE SINK TO DISPOSE OF BLESSED WINE LIKE WE CURRENTLY HAVE IN SANCTUARY?

Yes.

WHAT IS LCEF RECOMMENDED RATIO OF DEBT TO ANNUAL OFFERINGS?

This is not how LCEF operates. A church, school, or RSO's ability to make loan payments and having active ministry is what they look at. LCEF is not a bank. Being good stewards of our finances and loans will be our responsibility.

WHAT IS THE CURRENT AVERAGE ATTENDANCE OF OUR TRADITIONAL SERVICE AND CONTEMPORARY SERVICE AFTER OPENING UP FROM COVID?

Our post-COVID, in-person attendance is 70% what it was before COVID. The national average for churches in 2021 was 40% to 60%.

WHAT IS THE AVERAGE ONLINE SERVICE ATTENDANCE? DO WE KNOW THEIR OFFERING AVERAGE?

200 people per Sunday. Not exactly but significant.

WHAT IS AVERAGE CURRENT NUMBER OF CHILDREN ATTENDING SUNDAY SCHOOL, AND THE SAME FOR THE ATTENDANCE OF YOUTH GROUP?

KidsTime has averaged 15 this school year. Youth averages about 10 on Sunday nights.

WHAT IS THE AVERAGE ACTUAL % COLLECTED OVER COMMITTED FOR 3 YEAR CAMPAIGN BASED ON HISTORICAL LCMS OR LCEF INFORMATION?

100%

CAN WE SPONSOR ITEMS, LIKE PEWS OR OFFICE FURNITURE, AS A FUNDRAISING METHOD?

There may be opportunities to sponsor "soft cost" items moving forward.

WILL THE REMODELED SANCTUARY BE EQUAL IN EXCELLENCE AND SPLENDOR TO THE NEW WORSHIP CENTER?

Yes! The traditional sanctuary is one of the top priorities. The newer Worship Center design was actually created to complement and even mimic many of the sanctuary's design elements so to produce a cohesive final product. The sanctuary itself will be fully remodeled without discarding the all-important elements such as the major artwork, stain glass windows, which will be more prominent actually. It will be more expansive, have new sound equipment, new seating, new flooring, a new choirs rehearsal room, etc.

OUR CHURCH BUILDING AND PRE-SCHOOL WAS BUILT PRIMARILY THROUGH THE "LABORS FOR CHRIST" GROUP AND THE VOLUNTEERS OF THE CHURCH. COULD THERE BE A SIGNIFICANT SAVINGS IF THIS COULD BE CONSIDERED IN THE UPCOMING PROJECTS?

The building and capital campaign committees explored avenues for various cost savings. One of these was "Labors

for Christ (LFC).” However, we learned that the LFC program has been discontinued. Specifically, we received communication that “ever-increasing regulatory and legal requirements” along with “expense” has voided these efforts.

HOW MUCH WOULD A \$4 MILLION MORTGAGE COST, IF WE ENDED UP RAISING \$8 MILLION OR \$12 MILLION AND WANTED TO BUILD THE NEXT PHASE?

A \$4 million loan amortized over 30 years at LCEF’s current interest rate of 3.625%: Estimated Monthly payment would be \$18,244.

HAVE YOU STARTED WORKING WITH THE CITY OF SCOTTSDALE YET, FOR APPROVALS?

Yes, we have met with all departments and received their comments.

ARE YOU WORKING WITH THE ENGINEER’S YET, TO MAKE SURE THAT THE DESIGN WILL WORK?

Yes, we have hired all of the engineers and are currently working on a Schematic Design Package.

WHY NOT BUILD THE GYMNASIUM/FAMILY LIFE CENTER FIRST?

We are still considering that option and are hoping to build the whole campus with this one campaign.

HOW LONG BEFORE WE COULD MOVE INTO THE NEW BUILDINGS?

If we built all three phases at once, it would take approximately 27- 33 months before the final building would open. Some of the buildings would be completed as soon as 18 months.

HOW MUCH MORTGAGE ARE WE WILLING TO TAKE ON?

That is a decision for the congregation to make when all the information will be available. A special voters meeting will be held March 20, 2022 when the total financial commitments are known.

ARE YOU GOING TO INSTALL A LOUD PICKLE BALL COURT ADJACENT TO THE MEMORIAL GARDEN?

No, the architects will be adding a possible pickle ball court into the master plan in the least intrusive, best location possible, but not adjacent to the Memorial Garden.

ARE YOU MASTER PLANNING FOR A POTENTIAL ELEMENTARY CHRISTIAN SCHOOL?

No, the City of Scottsdale would probably require additional access besides Scottsdale Road, so a dream would be to purchase the property immediately south of the church property, so Via Dona could be accessed from our school.

IF WE DON’T BUILD THE FAMILY LIFE CENTER AND GYM, WILL THE YOUTH HAVE A DEDICATED SPACE FOR THEM (HAVING SEEN FROM OTHER CHURCHES THAT GYMNASIUMS HELP YOUTH GROUPS TO GROW IN NUMBERS)?

Yes, we have contingency plans that would allow the youth group to have a dedicated space, even if the gym is not built in the first phase.

HOW WILL THIS IMPACT OUR OPERATIONAL BUDGET IF WE WERE TO DOUBLE THE SQUARE FOOTAGE OF OUR FACILITY?

Architecturally, the new buildings will be built according to a LEED sustainable building design, which saves almost half of the utility costs. There is also a future photovoltaic solar array that can be added to the site as covered parking, which

could possibly cover most of the electrical costs for non-Sundays. Lastly, with an increase in the congregation size, the operational budget will be able to grow to match the additional costs.

ARE WE GOING TO DO ALL THREE PHASES REGARDLESS OF FUNDRAISING?

Eventually, yes. This will ultimately be up to the congregation.

HOW WILL WE WORSHIP IF WE DO IT ALL AT ONCE?

When the phrase “doing it all at once” was being used, this refers to working on the entire project in one time frame. For example building the entire project in 18 months straight. This would be in contrast to larger phased plan where we would build phase 1 now, phase 2 in four years, phase 3 in 8 years, or whatever. In “doing it all at once” we would still work on sections of the campus to ensure we always have a venue for worship and the preschool is always open, while construction is underway.

DO THE COSTS INCLUDE THE FF & E?

Yes, all of the estimates include furniture, fixtures, and equipment (and some amazing technology).

HOW WOULD WE GO ABOUT EXPANDING THE SCHOOL?

Expansion of the school has many requirements. The building expansion and playground expansion are minimum necessities. Working with the City for better traffic flow would be the next step. Then, Health Department inspections and approvals of the space would be needed.

DO WE ANTICIPATE HAVING PROBLEMS PROCURING MATERIALS OR LABOR?

We anticipate that both labor and material shortages will continue into the future. Thus we are working now with our local contractor and local architect that are up to speed with current market scenarios in the Phoenix Metro area. They are working together to plan accordingly. Their timelines for construction completion include current supply chain issues.

WHAT WILL HAPPEN TO THE EXISTING STAINED-GLASS WINDOWS IN THE SANCTUARY?

Every stained glass window in the sanctuary will be utilized in the new remodel and will be even more prominent.

WILL THE ARCHITECTS BE ACTIVE IN THE ENTIRE PROJECT, ENSURING ENGINEERING AND CONSTRUCTION ARE ALIGNED THROUGHOUT AND DEAL WITH ON-THE-JOB MODIFICATIONS/ISSUES?

Yes. This is one of the reasons we went with a local architect. Steve Barduson has been very hands on and will continue to be so through completion.

HAVE WE BEGUN THE PERMITTING PROCESS WITH THE CITY OF SCOTTSDALE TO ENSURE DESIGN IS WITHIN THEIR REQUIREMENTS ETC.?

Yes.

HOW ARE THE PHASES DECIDED?

If prioritization is necessary, the congregation will decide.

ADDENDUM II

JANUARY 30TH, 2022

WILL THE CONTEMPORARY WORSHIP CENTER HAVE A BAPTISMAL FONT?

Yes. Most likely it will be liturgical furniture and not a fixture.

WILL THERE BE SHOWERS IN THE GYM RESTROOMS?

Yes, there are two showers, one for each gender.

WILL THERE BE AN OFFICE/EXAM ROOM FOR A FUTURE PARISH NURSE?

There will be multiple options available.

ARE WE KEEPING THE WOOD PANELS THAT DISPLAY BIBLICAL STORIES IN THE SANCTUARY?

Yes! Like the stain glass windows, they will be more prominent.

WHERE ARE TABLES AND CHAIRS FOR EVENTS/RECEPTIONS BEING STORED?

There are storage areas off of each main area.

WHERE IS THE TARP THAT PROTECTS THE GYM FLOOR GOING TO BE STORED?

It will be a tradeoff – either we have bleacher seating on the north end of the gym or we store a tarp.

WILL WE NEED TO HAVE PUBLIC HEARINGS? OUR ORIGINAL BUILD AND SUNRISE CHURCH'S BUILD WAS MET WITH GREAT RESISTANCE FROM THE NEIGHBORHOODS.

Yes, we will be required to hold a public neighborhood meeting. These can become quite contentious, but our architect has been through many difficult entitlement hearings and will lead us in how to have the most consensus. However, we are not asking for anything that is not allowed by right.

CAN THE CONTEMPORARY WORSHIP BUILDING BE EASILY EXPANDED TO 600 OR MORE DOWN THE ROAD?

No. We currently can add overflow chairs to seat about 440. When regular Sunday attendance reaches capacity, we will add another service time. And when those are full, we would start looking at planting a church or a satellite campus.

ARE MEMORIAL GIFTS ACCEPTED?

Yes. One idea is to have an area of our new outdoor space feature memorial bricks where every donor could choose what they wanted engraved, for example a spouse or children or a Bible verse.

IS THE CHURCH PAYING FOR THE EXPENSES OF THE CAPITAL CAMPAIGN, LIKE THE CONSULTANT'S FEE AND THE CELEBRATION EVENTS?

No. The Charles E. Benidt Foundation has graciously donated money to cover all of those costs.